



DEPARTMENT OF THE NAVY
U.S. NAVAL SHIP REPAIR FACILITY AND
JAPAN REGIONAL MAINTENANCE CENTER
PSC 473 BOX 8
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SRF-JRMC
Safety & Health Policy Statement
10 JULY 2015

A safe and healthy work environment is a supporting concept of our fundamental Command Guiding Principle: "respect every individual". Our goal is to ensure we integrate Safety and Health in everything we do as we successfully accomplish our mission "To Keep the Seventh Fleet Operationally Ready". I cannot keep each of you safe by myself; I need your help by showing respect for and protecting each other, finding ways to make our workplace safer, and taking individual ownership in achieving exemplary Safety and Health to drive our culture ever safer.

SRF-JRMC is a VPP Star Site. We accomplished this coveted designation by having the best Safety Management System anywhere. Our goal is to continuously improve our safety culture by encouraging everyone to make the following "Three Steps for Safety" a part of their work processes and procedures and to share these with their families:

1. INCREASE AWARENESS- at the right time.
2. MINIMIZE EXPOSURE- to hazards.
3. LOOK FOR AND CORRECT- unsafe acts and unsafe conditions.

To ensure we always provide the most effective Safety and Health Protection to SRF-JRMC employees, I challenge each of you to demonstrate your personal ownership for safety, as a part of our safety culture, through the following principles:

Leadership leads by example and demonstrates our commitment to Safety and Health daily, creating an atmosphere where employees are encouraged and rewarded to find and fix Safety and Health problems. Our Leaders frequently communicate and actively participate in the Safety and Health vision. Our Leaders integrate safety into ship repair planning, engineering, material, maintenance, and use of tools and equipment.

Supervisors promote the "Three Steps for Safety" and are on the frontline to prevent workplace injuries and illnesses and to instill safe work practices within their area of influence. Supervisors conduct continuous Safety and Health training so the people they supervise recognize, communicate, and abate hazards, prevent and report mishaps, and implement safety lessons learned. They inspect worksites to ensure a safe working environment, make sure employees are safely executing their work, and are using the proper PPE to protect themselves.

Employees know and comply with the safety rules and regulations applicable to their work. They identify and report potential hazards to which they or others may be exposed. They are encouraged to report injuries, illnesses, mishaps, and near misses to their Supervisor and attend applicable Safety and Health training. Employees go the extra mile in safety by finding and fixing Safety and Health problems and watching out for their own safety and that of their co-workers. They make safety a vital focus during their everyday activities by adopting and applying "Three Steps of Safety".

Safety and Health Professionals proactively seek new ways to reduce the likelihood and severity of mishaps. They are not focused on what people are doing wrong; instead, they find opportunities for making the worksite safer by watching and interacting with the workforce. Safety and Health personnel conduct surveillances of work areas and collect data for tracking, trending, and creating lessons learned. Safety and Health professionals are a valuable tool, at our disposal, to be used for making our worksite safer and ensuring we are protected from harm.

Everyone has the right and responsibility to ask questions when something doesn't look right, report unsafe conditions, stop work when conditions appear to be hazardous, and actively participate in the Safety and Health Program without fear of reprisal, discrimination, or coercion.

NAN DEMO DEKIMASU - ANZEN DAIICHI

G. J. FARMAN